

Foundation

Our Mission

The mission of Community Church is to present authentic Christianity to our families, community, country and the world.

Our Core Values

- **Family** - We believe there is nothing more important than strong united families.
- **Excellence** - We believe excellence honors God and inspires greatness.
- **Relationships** - We believe that loving relationships should permeate every aspect of church life.
- **Equipping** - We believe in equipping the saints for ministry and life by helping them to operate in their spiritual gifts.
- **Devotion** - We believe that full devotion to Christ and His cause are normal for every believer.
- **Sound Doctrine** - We believe that teaching and doctrine should be balanced on the historical roots of Christianity that shaped the theology and orthodoxy of faith. Sound doctrine is held in high esteem.
- **Prayer** - We believe in the power of prayer, and that makes a critical difference in all we attempt to achieve.
- **Character** - We believe that character is more important than talent.
- **Evangelism** - We believe that an effective church services its community and treats everyone with love, respect, and dignity.
- **Worship** - We believe that full devotion to Christ and His cause are normal for every believer.

Core Competencies

- We are young minded, progressive and culturally relevant messengers of the Gospel
- Holy Spirit as our guide
- Resources to serve the spiritual needs in our community
- Mature and trained leaders

Church-Wide Strategies

Year One - Training leaders
 Year Two - Growing ministry teams
 Year Three - Community penetration

Strategic Objectives and Church Goals

Financial/Mission

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| <p>1 Financial Stewardship: To be financially responsible.</p> <p>1.1 To develop an accurate 2011/2012 budget that we follow and monitor.</p> <p>1.2 Increase church savings by \$25K each year.</p> <p>1.3 To spend 10% of our budget on evangelism by the end of the year.</p> | <p>2 Revenue Generation: Increase funds from giving.</p> <p>2.1 To average \$100,000 in tithes and offerings monthly.</p> |
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Programs and Ministries

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| <p>3 Adult and Children Education Programs: To grow more understanding in God and His Word.</p> <p>3.1 Provide excellence in family ministry education classes.</p> <p>3.2 Add more small groups annually.</p> <p>3.3 Provide excellence in childrens' ministry education classes.</p> | <p>4 Prayer Ministry: To bring healing to the people of our area.</p> <p>4.1 Develop and nurture an intercessory team of lay persons within the church.</p> <p>4.2 Establish and support a monthly Prayer Night at the church.</p> | <p>5 Missions Programs: To equip and send out people to take God's Word around the world.</p> <p>5.1 Enhance our missions program for extensive international outreaches by 12/31/2011.</p> | <p>6 Momentum: Focused intensity, over time, multiplied by God, equals unstoppable Momentum</p> <p>6.1 Step One: Unveil</p> <p>6.2 Step Two: Equip</p> |
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Operational

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| <p>7 Facilities: To provide adequate facilities and maintain property.</p> <p>7.1 To prepare our current building for sale in Spring 2011.</p> <p>7.2 Determine needs and develop plan for new facility by 8/30/2010.</p> | <p>8 Administration Mgmt: To improve office efficiency.</p> <p>8.1 To hire office manager and assistant by 11/2009.</p> <p>8.2 To hire a new staff member with an anointing in the area of music and fine arts by 11/30/2009.</p> | <p>9 Communication Mgmt: To maintain database management and all communication.</p> <p>9.1 Implement distribution of a monthly online newsletter by 01/15/2010.</p> <p>9.2 Research the possibility of purchasing a church database management system.</p> |
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People

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| <p>10 Leadership: Create a leadership culture</p> <p>10.1 Train 30 new Small Group leaders in Level One by 3/31/2010.</p> <p>10.2 Provide at least 4 training programs for Level One leadership annually.</p> <p>10.3 Provide at least 4 training opportunities for Level Two leadership annually.</p> <p>10.4 Provide at least 4 trainings for Level Three leadership annually.</p> | <p>11 Staff Development: Learn and adopt best practices.</p> <p>11.1 Have each pastor attend one best practice church conference each year.</p> | <p>12 Culture: Be the most creative and culturally relevant church around.</p> <p>12.1 Push evangelicalism envelope by implementing ideas from some of the most progressive churches in America.</p> <p>12.2 Attend 3 new churches that are progressive annually.</p> <p>12.3 Have all elders attend 1 other progressive church annually.</p> |
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Key Performance Indicators

How we measure success

Measure	Target
increase in \$ in savings account	\$25,000
\$ per month	\$1,200,000
% complete	100%
# trained	30

Vision

What our Church will look like

To be the premier charismatic, seeker driven, community church in the state.

Implementation

How we make strategy a habit