

READINESS ASSESSMENT

This instrument will help you examine the strength of support in your organization for effective strategic planning. Fifteen conditions which foster effective strategic planning are listed below. Consider to what extent each condition is present in your organization and state your feelings by entering an “X” in the appropriate column.

	Not very present	Somewhat present	Mostly present	Almost completely present
There is a burning platform driving change				
Senior team mostly has prior skills and competencies in planning				
Decisions are made mostly on facts, not feelings				
Visible commitment of senior leader to champion the process				
Senior team communicates effectively				
Senior team has a standard meeting structure				
Sufficient information is available on the organization’s business activities (Ex. Performance Management Dashboard)				
Sufficient information is available on the organization’s business environment (Ex. Competitive Analysis)				
Senior team largely sees a need for a formal planning process – desire to do planning and implementation				
There are good communications between segments of the organization				
Financial, organizational and political stability exists – no major changes are in process				
Overall, there is a willingness to take calculated risks				
Generally, sufficient time and attention are given to planning tasks				
Leadership demonstrates creativity, flexibility and adaptiveness to change				
Leadership is committed to check in on plan performance monthly or quarterly				